



MEETING MINUTES

Department /
Committee:

District 1

Date: **6/19/13**

Recorder: **Beth Cavanaugh**

1200-1400

Present Nancy Nelson, Cori Johnson, Cathy Dill, Cathy Alan, Chris Murray, Desiree Brown, Beth Cavanaugh, Angela Dahlke, Tasha Frisinger, Shanon Waldner,
: Sarah Blenner, and Holly Boettcher

Absent: _____

Guests: None

Topic	Findings / Conclusions	Recommendations / Actions	Responsible Person Date Report Due
Agenda Review	No Changes	Continue with Meeting	
Welcome New Members	None	Introductions around the table	
April Board Meeting Update	Not covered	None	Nancy Nelson
State Office	Discussion around the table for state Treasurer Position, Cathy Dill shared the responsibilities and will assist the new Treasurer	Members asked to think about the position	Nancy Nelson
Web Site Enhancement Update	Cori presented—unable to utilize the colleges for designing the site. Discussion regarding hiring another designer and specifics desired for the site.	Cori to communicate specific recommendations and obtain a cost for design and maintenance of the site.	Cori Johnson

<p>Regional Leaders Tele Conference</p>	<p style="text-align: center;">AONE Chapter Leaders Conference Call 5/28/13</p> <p>Highlights from the conversations of representatives from Iowa, Kansas, Missouri, ND, Nebraska ,and SD.:</p> <ul style="list-style-type: none"> ➤ Still much discussion of moving RN to BSN models of care for nursing programs ensuring a seamless transition. One of the high priorities of the state action coalitions. . <ol style="list-style-type: none"> 1. Nebraska has moved to more of their nurses being at the BS/BA level. 2. SD is moving faster than most with the transition of USD to a four year program and DWU offering a BSN program for their graduates. 3. Iowa is putting hiring restrictions requiring a BSN with a 2-5-10 year plans. ➤ Many concerns regarding the impact of the Affordable Care Act and its implications for patient care. Some states waiting to see what is going to happen and others are already putting cost savings measures into place with budget restraints. <ol style="list-style-type: none"> 1. Kansas- indicated many independent hospitals are being bought out by for profit 	<p style="text-align: center;">None</p>	<p style="text-align: center;">Nancy Nelson</p>
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	<p>organizations, total volumes are down and some hospitals are experiencing lay-offs of nursing personnel. Did not expand Medicaid. Kansas working hard on the issue of Supervisory oversight for the APN</p> <ol style="list-style-type: none">2. Iowa- preparing for the unknown and they did vote to expand Medicaid in their state.3. ND- Just watching to determine impact. Fargo hospitals restricting new employees to only those with a BS/BA degree and a Master's level for all nursing department director positions.4. Nebr- anticipating impact of the sequestration, has an insurance exchange through the government, expansion of their Medicaid program, some layoffs but at the executive level not front line nursing, consolidation of some of the 3 major groups and realignment, and interesting many new grads are entering the military service. Worried that they are losing their APRN nurses to other states due to the physician agreement restrictions . Nebraska is working on a competency model for		
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	<p>education practice through their NEDDS group.</p> <p>5. Missouri- Did not expand Medicaid, hiring more part time staff without benefits. Is developing a leadership development program for future leaders.</p> <p>➤ AONE highlights from Annual meeting</p> <ol style="list-style-type: none"> 1. Working to improve voting process for AONE as members did not feel well informed about candidates and only had a 12 % response rate. 2. Looking at the Board structure to include diversity in the traditional sense as well as representing education, crucial access hospitals, etc. 3. Investigate methods to attract young members in their early leadership careers. 4. Healthcare worker safety with violence in the workplace still a hot topic and how to achieve safeguards for the workers. 		
<p>Plans for District 1 meetings</p>	<p>1 more meetings required between now and September</p>	<ol style="list-style-type: none"> 1. Southern Hills networking progressive supper 2. Education regarding Just Culture 	<ol style="list-style-type: none"> 1. Cathy, Chris and Shanon will meet and set a date for the networking supper. 2. Beth to contact Lois to speak at the last house regarding just culture

Education Offering	AONE attendees presenting	<ol style="list-style-type: none">1. Employee Engagement—Cathy Dill2. Thoughts on Leadership—Angie Dahlke and Cathy Dill3. Unit Dashboards—Tasha Frisinger4. Positive psychology—handouts only Heather Lester	None
Adjourned			