Meet the President
Kila LeGrand, RN

Greetings Nurse Leader Colleagues,

I am excited to have transitioned into the SDONL President position effective in September. I wish to extend my gratitude to Suzanne Campbell for her previous year of service as President of SDONL and for her time spent mentoring me into the role of President. I would like to introduce myself as the new President of SDONE. My name is Kila LeGrand and I currently work as the Director of Nursing and Clinical Services at Sanford Aberdeen in Aberdeen, South Dakota. I have 17 years of experience in healthcare, starting my career as a home health nurses aid, then a staff nurse, and working into increasing leadership roles. I obtained my Bachelor of Science in Nursing from Presentation College in Aberdeen, SD and also have a Master’s in Business Administration from the University of South Dakota in Vermillion, SD. I am married to my husband Bob, and have two adult step-sons. In my spare time I enjoy the outdoors, camping, hunting, and boating; but mostly spending time with family and friends.

Over the past few years, my memberships to SDONL and AONL have provided me with excellent resources to learn and advance my professional practice. The organizations drive positive change with a collective voice to influence health care transformation. In collaboration with the American Hospital Association, AONL and SDONL ensure the perspective and needs of nurse leaders are heard and addressed in public policy issues related to nursing and patient care.

I look forward to working with each of you as I fulfill my role as President of SDONL.

Director of Nursing and Clinical Services
Sanford Aberdeen Medical Center
2905 3rd Ave SE
Aberdeen, SD 57401

SDONL
South Dakota Organization of Nurse Leaders
To provide leadership for the profession of nursing across diverse settings.

AONL
American Organization for Nursing Leadership Affiliate
SDONE Convention Highlights
September 2019
Sioux Falls, SD

CHECK OUT OUR NEW LOGO!

TO the SDONL Board
Kila LeGrand, President Elect
Melonnie Gregorson, District IV Chair

Thank You
Kristi Riggs- District IV outgoing Chair
Rochelle Reider Past President
Melonnie Gregerson

Winner of the $1000 Scholarship
(to be used for continuing education of her choice)
Just by attending the Membership meeting

SDONL is sponsoring the following great opportunity

**Nurse Leadership Program**

- Nine 90-minute webinars (7 instructed by USD)
- Two in-person Leadership & operation classes
- In-person Regulatory & Advocacy session
- Completion ceremony

For more information and to register click on the link below:

www.SDAHO.org/nurse-leadership
A Look at the Upcoming 2020 Legislative Session

On Dec. 3, 2019, Gov. Kristi Noem gave her budget address. For State Fiscal Year (SFY) 2021, she is recommending 0% increase in Medicaid reimbursements. She did include money for intensive meth treatment and enforcement. In addition, she is proposing $2.6 million to help change assisted living reimbursement. I believe that the budget will be the highest priority, as we in health care attempt to prevent cuts. Regarding specific legislation, you will find two bills of interest:

- The video surveillance legislation has been worked on with the prime sponsors (see attachment).
- The CRNA practice act changes (see attachments).

Please feel free to contact Deb Fischer-Clemens at (605) 322-4668 with any questions.

Mark Your Calendar

Nurses Day at the Legislature
February 10 & 11, 2020

The 44th Annual Nurses Day at the Legislature (NDL)!
NDL provides a valuable opportunity to talk with legislators from your community about the issues important to you and healthcare.

NATIONAL NURSES WEEK
May 6 - 12, 2020

AONL 2020 Annul Conference | March 18-21, 2020 Nashville TN
Wherever You Lead, You Inspire Others
2020 Calendar of Nursing Holidays

January
• National CRNA Week January 19-25
• National IV Nurse Day January 25

February
• PeriAnesthesia Nurse Awareness Week February 3 - 9
• Cardiovascular Professionals Week February 9 - 15
• Critical Care Transport Nurses Day February 18

March
• Certified Nurses Day March 19
• GI Nurses and Associates Week March 22-28

April
• Radiological and Imaging Nurses Day April 12
• Wound, Ostomy and Continence (WOC) Nurse Week TBD
• Transplant Nurses Day April 17

May
• National Critical Care Awareness and Recognition Month
• Oncology Nursing Month
• National Nurses Week May 6 - 12
• National Nurses Day May 6
• National School Nurse Day May 6
• International Nurses Day May 12
• Neuroscience Nurses Week May 10 - 16

June
• National Healthcare Recruiter Recognition Day June 2
• National Nursing Assistants Week June 18 - 24

August
• National Nurse Educator Day August 8

September
• National Pediatric Hematology/Oncology Nurses Day September 8
• Nephrology Nurses Week September 13 - 20
• Vascular Nurses Week
• National Neonatal Nurses Week September 14-20
• National Neonatal Nurses Day September 15
• Nursing Professional Development Week September 14 - 18
• National Midwifery Week September 27 - October 3

October
• National Midwifery Week September 27 - October 3
• National Pediatric Nursing Week TBD
• Emergency Nurses Week October 11 - 17
• National Emergency Nurses Day October 14
• National Case Management Week October 11 - 17
• International Infection Prevention Week October 12 - 20
• International Orthopaedic Nurses Day October 30
November

- National Hospice and Palliative Care Month
- Medical-Surgical Nurses Week November 1 - 7
- Urology Nurses and Associates Week November 1 - 7
- Forensic Nurses Week TBD
- National Nurse Practitioner Week November 8 - 14
- Perioperative Nurses Week November 8 - 14

SDONE District Reports

District III

SDONL District 3   October 11, 2019   Meeting Minutes
12:00

1. Called to Order
2. Reviewed and approved meeting minutes.
3. Shared that budget/membership year will change from fiscal year to calendar year with next budget/membership year starting Jan 1, 2020 and running through Dec 31, 2020. Annual membership is $50 and forms for membership are located on your SDONL website www.sdone.org
4. Changing name of organization from SDONE to SDONL to align with the national organization. The name change better aligns with the focus of the organization, which is to support all nurses that are either emerging leaders or leaders who are serving in current leadership positions instead of just nurse executives.
5. Discussed what topics or speakers members would be interested in hearing from in the future. Some of the topics that were suggested include: resiliency, capacity, health ministry, doing a book review such as “No Ego”, meth/opioid abuse. Discussed collaborating with another SDONL district for speaker presentations.
6. Marie Rogers provided a website update.
2019-2020 SDONE Board Officers and Members

**PRESIDENT:** Kila LeGrand, Director of Nursing and Clinical Services, Sanford Aberdeen Medical Center  
kila.legrand@sanfordhealth.org

**PRESIDENT ELECT:**

**PAST PRESIDENT:** Suzanne Campbell, Director of Nursing, Regional Health Spearfish  
scampbell2@regionalhealth.org

**SECRETARY:** Brittany Barron, VP of Patient Care Services, Wagner Community Memorial Hospital  
brittanybarron@avera.org

**TREASURER:** Sarah Blenner, Patient Education Regional Health  
sblenner@regionalhealth.com

**PUBLIC RELATIONS:** Tammy Hillestad, Chief Nursing Officer, Brookings Health  
thillestad@brookingshealth.org

**BYLAWS:** Marie Rogers, CNS Center for Care Management, Sanford USD Medical Center  
marie.rogers@sanfordhealth.org

**PUBLIC POLICY:** Deb Fischer Clemens, VP Avera Center for Public Policy Avera Health  
deb.fischerclemens@avera.org

**PROGRAM CO-CHAIRS:**

East River – Lori Popkes, Chief Nursing Officer Avera McKennan Hospital  
lori.popkes@avera.org

West River – Marcia Taylor, DON Patient Experience Regional Health  
mtaylor@regionalhealth.com

**AGING SERVICES:** Amy Thiesse, Nursing and Clinical Services Consultant Sanford Health Network  
amy.thiesse@sanfordhealth.org

**DISTRICT 1:** Jo Brackett, Care Manager Lead-Deadwood Hospital  
jbrackett@regionalhealth.com

**DISTRICT 2:** Heidi Myhre, IP Nursing Director Sanford Aberdeen Medical Center  
heidi.myhre@sanfordhealth.org

**DISTRICT 3:** Sheri Fischer, Executive Director of Children’s Services Sanford USD Medical Center  
sheri.fischer@sanfordhealth.org

**DISTRICT 4:** Melonnie Gregerson, Director of Care Management & Social Services Avera Queen of Peace  
melonnie.gregerson@avera.org

**WEBSITE MANAGER:** Marie Rogers, CNS Center for Care Management, Sanford SD Medical Center  
marie.rogers@sanfordhealth.org
AONL Education Opportunities

Deepen your knowledge and develop in-demand skills with AONL education opportunities. Whether you’re an emerging or experienced leader, AONL’s professional development programs provide advancement for all career levels. Find more information on the courses listed below at https://www.aonl.org/education/overview

Early-Careerist Education Programs
- Emerging Nurse Leader Institute
- Nurse Manager Institute
- Finance and Business Skills for Nurse Managers

Mid-Careerist Education Programs
- Dynamic Leadership for Shared Governance Conference
- Leadership Lab: Leadership Development for Nurse Managers
- Certified Nurse Manager and Leader (CNML) Essentials Review Course
- Nurse Manager Fellowship
- Nurse Director Fellowship

Executive Education Programs
- Health Care Finance for Nurse Executives
- Certified in Executive Nursing Practice Essentials Review Course
- Nurse Executive Fellowship

Accreditation Statement
The American Organization for Nursing Leadership is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

For selected programs, AONL is authorized to award hours of pre-approved ACHE qualified Education credit (non-AHCE).

LINKS OF INTEREST

AONL: http://www.aonl.org
SDONE: http://www.sdone.org
SD Center for Nursing Workforce: https://doh.sd.gov/boards/nursing/sdcenter.aspx
How to Have a Happy Healthy Holiday

- **EAT WELL**
- **GET PLENTY OF SLEEP**
- **EXCERCISE**
- **SET REALISTIC EXPECTATION**
- **FIND JOY IN THE MOMENTS**
- **POSITIVE SELF-TALK**
Encourage your colleagues to join SDONE

Membership in SDONE is a great value – dues are only $50 annually.
See the last page of newsletter for Membership Form

SDONE Membership year is October 1st to September 30th of the next year.

Please mark your district on the map or the county listings!
2019 SDONE Membership Form

_____New Application  _____Renewal  _____Cancel Membership  _____Address Change

Name_________________________________________________Date_________________________

Work Email: ___________________________________________ (SDONE communication method)

( ) If no changes from last year check here. (No need to complete the rest of the application)

Home Address: _________________________________________Phone: _______________________

City/State/Zip: _________________________________________Email: _______________________

Employer: _______________________________________________Phone: _______________________

Employer Address: _________________________________________Email: _______________________

City/State/Zip: __________________________________________

Your title: ______________________________________________

Educational Background  ___Masters  ___Certification

___BS/BSN  ___Other

___ASN  ___Diploma

Are you an AONE member?  ___Yes  ___No

Referring SDONE member? __________________________________

Please send completed application with $50 annual dues. If you are a new member and you are joining after June 30th, the
dues are $25 and will cover the remainder of the calendar year. All dues paid after the fall convention are for the next
calendar year.

Sarah Blenner, SDONE Treasurer
Regional Health Rapid City Hospital-Nursing Professional Development
353 Fairmont Boulevard
Rapid City, SD 57701